

MARCH 2021

*The*

# INCLUSION DIGEST

THE DIVERSITY & INCLUSION NEWSLETTER



SASHA  
DIVERSITY & INCLUSION

## VATICAN BARS GAY UNION BLESSING, SAYS GOD 'CAN'T BLESS SIN'

CATHOLIC CHURCH DENIES MARRIAGE APPORVAL



## WHAT'S IN ?

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The Vatican office's answer to a question about whether Catholic clergy have the authority to bless gay unions was “negative.” The note distinguished between the church’s welcoming and blessing of gay people, which it upheld, but not their unions. It argued that such unions are not part of God’s plan and that any sacramental recognition of them could be confused with marriage. The Vatican holds that gay people must be treated with dignity and respect, but that gay sex is “intrinsically disordered.”

## BENGAL ASSEMBLY POLLS 2021: VOTERS WITH DISABILITIES DEMAND BETTER ACCESSIBILITY FROM PARTIES

POSITIVE MOVE



Representatives of multiple political parties contesting in elections took on various questions from voters with disabilities. The election commission has introduced a slew of steps for persons with disabilities – including the option to vote from home, mandatory voting booths on ground floor and and priority queue at all voting centres across the state.

While a long way to go, Kerala too has made a start with regard to measures taken to assist voters with disabilities.

\*TO READ ARTICLES IN FULL,  
KINDLY INVOKE GOOGLE



## EDITOR'S NOTE

*I am delighted to bring you this monthly newsletter with the Diversity, Equity & Inclusion thoughts, news & happenings.*



*I really appreciate your time and look forward to keeping this month's prompt.*

**Shashwati**

*Making inclusive spaces a reality*

## ARKANSAS, US, PASSES BILL TO BAN GENDER-AFFIRMING CARE FOR TRANS YOUTH

LEAP BACKWARDS IN TRANSGENDER RIGHTS



The law allows a wide range of health care workers - doctors, pharmacists and even insurance companies -- to refuse to provide non-emergency healthcare based on personal "moral" objections.

A pediatric doctor in Arkansas, testified in front of the state Senate that just after the bill passed, there were “multiple kids in our emergency room because of an attempted suicide, just in one week.”

Also, governors in three states — Arkansas, Mississippi and Tennessee — have signed transgender sports ban into law.



## NEED NO REASON TO SMILE

### LOL WITH TOONS

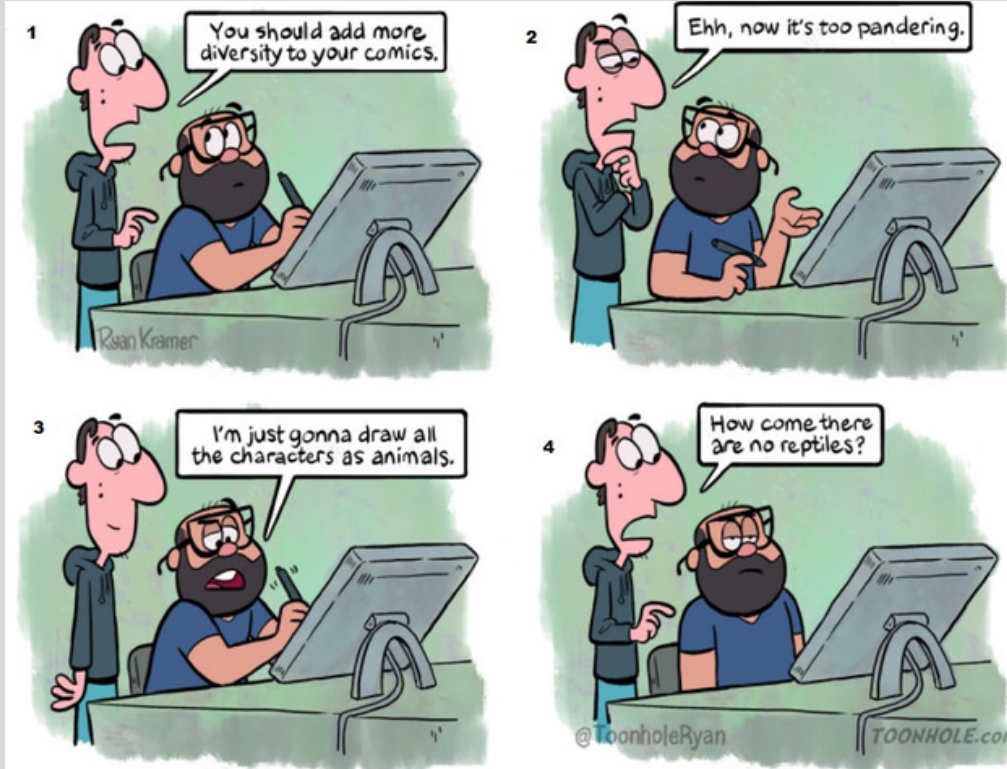


Image 1 Description of a Cartoon with 4 clips.

Clip 1: Friend to a comic artist "You should add more diversity to your comics"

Clip 2: The artist makes some changes and shows it to his friend. The friend now says that his comic looks too pandering.

Clip 3: The comic artists draws all characters as animals.

Clip 4: Friend to the comic artist "How come there are no reptiles?" Artist looks tired.

### SIGNS THAT SHINE



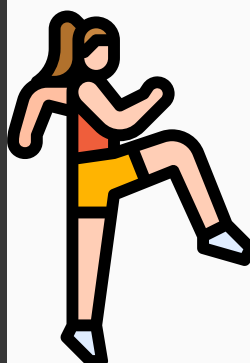
Image 2 description: Person on a wheelchair. Tagline says "Still Valid"



### HEALTH CORNER

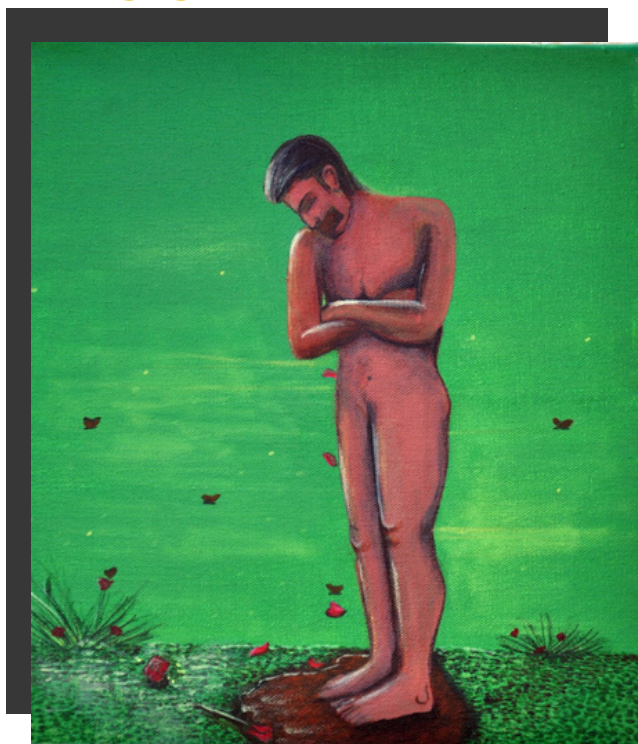
#### CARDIO @DESK: HIGH KNEE

1. STAND UP FROM YOUR DESK & TRY TO GET YOUR KNEES AS HIGH AS YOU POSSIBLY CAN.
2. SIMILAR TO RUNNING IN PLACE BUT YOU'RE FOCUSING ON BRINGING YOUR KNEES HIGH. YOU CAN USE YOUR HANDS AND TAP THE PALMS WITH YOUR KNEES TO MAKE SURE YOU'RE DOING THE EXERCISE CORRECTLY.



## DIVERSITY SHOP

### ARTWORK BY LGBTQ+ ARTISTS



SHOP AT BE UNIC | [WWW.BEUNIC.IN](http://WWW.BEUNIC.IN)  
CALL - 9637187279  
INSTAGRAM: BEUNIC\_INDIA

### ARTISTIC HAND PAINTED PRODUCTS



MUGS | BOTTLES | COASTERS ETC.  
MADE BY YOUNG ADULTS WITH AUTISM  
BISWA GOURI CHARITABLE TRUST  
CALL/ SMS: 9606178881  
CORPORATE ORDERS UNDERTAKEN

### HOME CLEANING PRODCUTS



FLOOR & OTHER CLEANING PRODUCTS  
MADE BY YOUNG ADULTS WITH  
INTELLECTUAL DISABILITY  
SMS: 8971854300 (Delivery in Bangalore  
Only)

### CUSTOMISED PRIDE WEAR & DECOR

**For Customized  
Pride  
Wears and  
Decor**

Use the code **PRIDE2021**  
upon checkout for 10%  
off on your purchase.

[www.lgbtq.co.in/shop](http://www.lgbtq.co.in/shop)  
queer.bazaar

SHOP FROM QUEER BAZAAR - CHECK OUT  
INSTAGRAM FOR MORE - CALL/SMS: 9986011456



## GIVE BACK OPPORTUNITY



## SIKSHA DAAN - EDUCATION SPONSORSHIP FOR CHILDREN WITH DISABILITIES

**Support DSW Trust**

**SIKSHA DHAAN Initiative**

Provide Free Education for special kids

**DONATE NOW**

**DSW TRUST**

(Registered U/S 12AA, 80G Tax Exemption)  
Dhanabakkiammal Social welfare Trust  
Bank: Axis Bank  
A/c: No: 921010003441816  
IFSC Code : UTIB0000083  
Branch Code: 000083  
Branch: Madipakkam

**GURU VIDHYASHRAM SPECIAL SCHOOL | FREE EDUCATION, EARLY INTERVENTION THERAPIES & SKILLING FOR 63+ CHILDREN WITH DISABILITIES**  
TO SPONSOR, CALL: +91 9840894264,

## CALL FOR SUPPORT

## OUT & LOUD PUNE INTERNATIONAL QUEER FILM FESTIVAL

**OUT & LOUD**  
PUNE INTERNATIONAL  
QUEER FILM FESTIVAL  
2021

**CALL FOR SUPPORT**

Visit link in bio / description to contribute

<https://www.ketto.org/fundraiser/out-loud-pune-international-queer-film-festival-ed-5>

14 - 16 May 21  
www.lgbtq.co.in

THIS QUEER FILM FESTIVAL, POWERED BY MIST, IS AN ANNUAL EVENT SHOWCASING HANDPICKED QUEER FILMS FROM ALL OVER THE WORLD. PROMISING AN AMAZING LINE-UP OF FILMS, PERFORMANCES, THOUGHT-PROVOKING PANEL DISCUSSIONS AND AN OPEN PLATFORM FOR THE LGBTQ+ COMMUNITY TO VOICE THEIR CONCERNS IN A SOCIAL-FRIENDLY ENVIRONMENT.

YOUR SUPPORT WOULD MEAN A LOT  
CALL/SMS: 9986011456

FUND ONLINE:  
<https://www.ketto.org/fundraiser/out-loud-pune-international-queer-film-festival-ed-5>

MARCH 2021

# THANK YOU

WISH YOU FANTASTIC & HAPPY DAYS AHEAD.



**ORGANIZATIONAL BEST PRACTICES**

**INFO ON DIVERSITY SUPPLIERS -  
PRODUCTS/SERVICES**

**UPCOMING EVENTS**

**AWARDS & RECOGNITIONS**

**ARTICLES & OPINIONS**

**HAPPY TO FEATURE YOU IN OUR UPCOMING  
ISSUES**



PLEASE DROP IN A TEXT MSG AT 8971854300

We shall get in touch with you in 2-3 business days :)