

JAN 2022

The

INCLUSION DIGEST

DIVERSITY & INCLUSION MAGAZINE

Happy New Year

SASHA
DIVERSITY & INCLUSION

ONLY ABOUT 4K PEOPLE WITH DISABILITIES HAVE RECEIVED BOTH DOSES OF COVID-19 VACCINE

DISABILITY INCLUSION IN HEALTHCARE



Atleast 27 million people with disabilities living in India and only 4,018 got both doses of Covid-19 Vaccine till last November-end.

WHAT'S IN ?

- 01 NEWS: DISABILITY INCLUSION
- 02 NEWS: TRANSGENDER INCLUSION
DISABILITY INCLUSION,
EDITOR'S NOTE
- 03 NEWS: LGBTQ+ INCLUSION ,
ACCESSIBILITY, GENDER IDENTITY
- 04 FUN: NEED NO REASON TO SMILE
- 05 DIVERSITY SHOP , GIVE BACK
OPPORTUNITY
- 06 DEI EVENTS & HAPPENINGS



EDITOR'S NOTE

Dear Reader

A new year often means reflecting on the past year & thinking of new goals, new behaviors, and changes we must make. A new year can mean a fresh start and new resolutions, to commit ourselves to the outcomes we strive for. For ALL of us, let's figure out how to walk through this world together.

This is an opportunity for us to come together and begin redressing the historic underrepresentation groups and communities around us. Let's open our hearts & minds, and lay the foundation for a more just and equitable society.

Inclusion is an essential condition to upholding human rights, sustainable development, and peace and security. It is also central to the promise of the 2030 Agenda for Sustainable Development to leave no one behind.

I wish you a very Happy New Year. Thank you for reading, contributing to, and supporting The Inclusion Digest. The magazine is a year old & has been growing steadily.

Regards, Shashwati
Making inclusive spaces a reality

Figures as per released by the Health Ministry during the ongoing session of Parliament and Census data 2011. None of the official Government circulars mentioned people with disabilities as vulnerable communities leaving the community people behind.

"As per Census 2011, the population of people with disabilities is over 18 million in the rural areas and just 8.1 million enumerated in the urban settings," notes a government document 'Persons with Disabilities in India - A Statistical Profile : 2021.'

TRANSGENDER DAD REQUESTS HIS NAME BE INCLUDED IN INDIAN PASSPORTS OF HIS CHILDREN

TRANSGENDER INCLUSION



Dad wants his name included in passport of his minor children, files a petition in Madras high court requesting gender neutral term 'parent' be included in Indian passports instead of the gender-specific 'mother' or 'father'.

"I can't travel abroad with my children now as the passport can only have the names of the father, mother or legal guardian. There is no provision to have the names of two fathers."

"If my dead name is on my children's passports, I won't be able to explain my relationship to immigration officials. But it wouldn't be a problem if the term 'parent' is used" says the 42 year old trans man.

PERSONS WITH DISABILITIES WERE ABLE TO GET CLOSE TO THE WAVES ON MARINA BEACH USING THE TEMPORARY PATHWAY CONSTRUCTED FOR 1 WEEK

DISABILITY INCLUSION



The city corporation in Chennai constructed a temporary access to the beach which will remain for 1 week. Every year (minus the 2 pandemic years), the beach is made temporarily accessible for PwDs for a week in December to mark the International Day of Persons with Disabilities.

DISNEY EXPANDS NEW DISABILITY ACCESS POLICIES FOR THEME PARKS

DISABILITY INCLUSION



Disney is continuing to roll out major changes to accommodations for visitors with disabilities at its theme parks. Visitors to Disneyland Resort can now start making arrangements for disability accommodations and schedule return times for some experiences in advance of their trip to the parks, the company said. The new advance planning option is available at the California parks.

Until now, Disneyland visitors with disabilities had to wait until they arrived at a theme park in order to request accommodations.

VATICAN APOLOGIZES FOR REMOVING CATHOLIC LGBT+ ADVOCACY GROUP FROM THE CLERGY WEBSITE

LGBT+ INCLUSION



The move has drawn immediate praise from LGBTQ+ group as a “historic” move to repair the painful rift between the Catholic hierarchy and the gay community. The “Resources” page has restored the video urging LGBTQ+ Catholics to participate in the consultation process, which aims to make the Catholic Church more welcoming, responsive to the laity and less centralized. The Vatican’s General Secretariat for the Synod of Bishops, is organizing a 2 year consultation of rank-and-file Catholics ahead of a 2023 meeting of bishops at the Vatican.

“In walking together, sometimes one may fall, the important thing is to get back up with the help of the brothers and sisters,” reads the catholic newsletter.

THE SWISS WILL NOW BE ABLE TO CHANGE GENDER LEGALLY BY SELF IDENTIFICATION

GENDER IDENTITY



Switzerland follows Norway, Belgium, Portugal and Ireland to move to gender self-identification. The simplification of the gender change process will mean that people in Switzerland would no longer require certificates from medical professionals to confirm their gender identity.

Under the new rules written, anyone aged 16 and above who is not under legal guardianship will be able to adjust their gender and legal name by self-declaration at the civil registry office. Younger people and those under adult protection will require guardian consent.

NEED NO REASON TO SMILE

LOL WITH TOONS

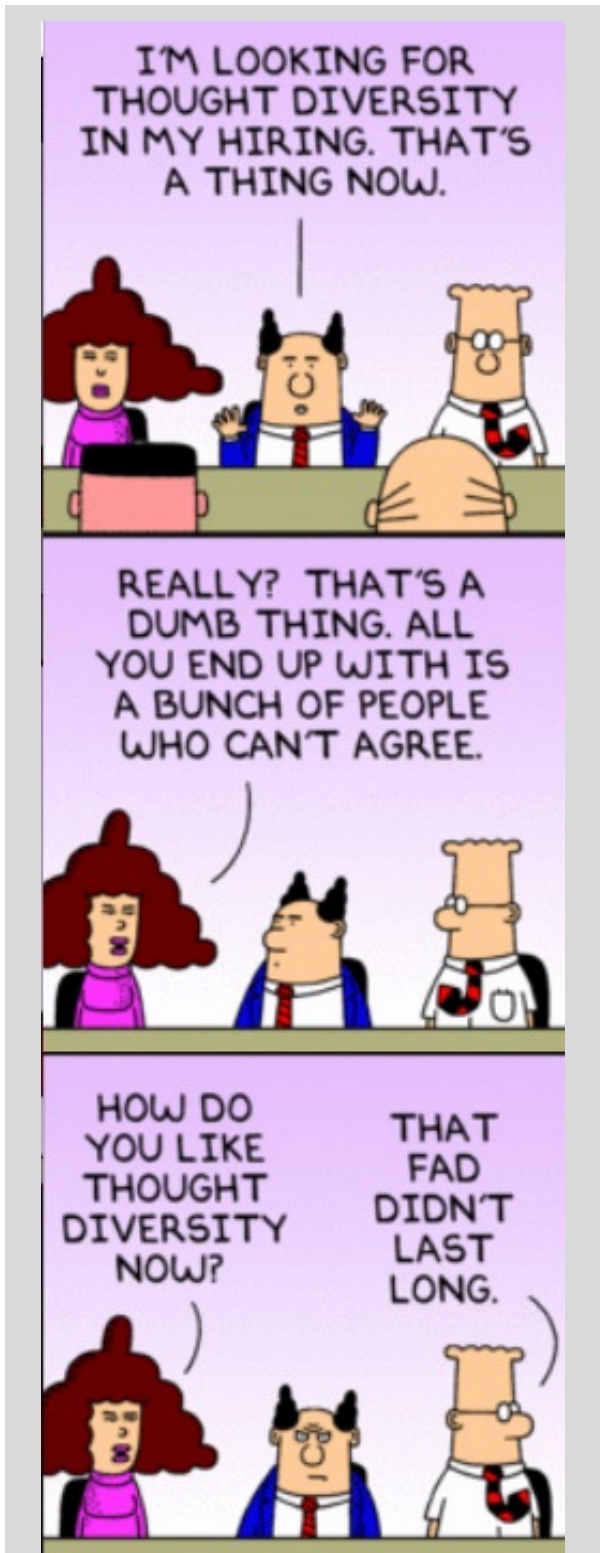


Image 1 Description of a Cartoon with 3 clips

Clip 1: Boss says " i am looking for thought diversity in hiring. Thats a thing now."

Clip 2: His colleague says "Really? That's a dumb thing, all you end up with is a bunch of people who cant agree.

Clip 3: After some days, the colleague asks " how do you like it now ? And and 2 second colleague answers " That fad does not last long.

SIGNS THATS SHINE



image 2
description:
Text reads
Cinnamon
Rolls NOT
gender Rolls

image 3
description:
Shows a person
on a wheelchair
and reads
Warning. I always
win at musical
chairs



HEALTH CORNER DETOX WATER FOR FITNESS & CLEAR SKIN



- 1.CHOP CUMUMBER + MINT LEAVES INTO A JAR OF 1L WATER
- 2.LET IT REST FOR 8 HOURS (OVERNIGHT)
- 3.DRINK IN SMALL BATCHES

DIVERSITY SHOP

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BLESSING OF GENEROSITY; BECAUSE EVERYONE HAS
SOMETHING TO GIVE".

SRISTI FOUNDATION, IS LOOKING FOR SUPPORT TO
BETTER THE LIVES OF 50+ CHILDREN & ADULTS WITH
INTELLECTUAL AND DEVELOPMENTAL DISABILITIES .

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- 1 MEAL FOR THE COMMUNITY - 3000
- 1 DAY FOR 5 PERSONS - 1000
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**WE NEED YOUR
SUPPORT TO FEED
50 PEOPLE WITH
INTELLECTUAL
DISABILITIES**



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COMMUNITY RS.3000

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PERSONS RS.500

SPONSOR 5 PERSONS
PER DAY RS.1000

SPONSOR FOOD FOR A DAY RS.9000



sristifoundation@gmail.com

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DONATE

DEI EVENTS & HAPPENINGS

WHAT HAPPENED ?

• NAMMA PRIDE WALK 2021



OVER 5000+ PEOPLE IN BENGALURU TOOK PART IN THE 14TH NAMMA PRIDE ON THE 19TH DEC 2021.

AT THE ANNUAL MARCH OF THE LGBTQIA+ COMMUNITY, PARTICIPANTS SOUGHT SENSITISATION TOWARDS THE LGBTQIA+ COMMUNITY AND THE LEGALISATION OF SAME-SEX MARRIAGES. TRANSGENDERS TAKING PART IN THE MARCH ALSO DEMANDED RESERVATION FOR THE COMMUNITY IN GOVT JOBS.

WHAT'S COMING ?

• LEADING WITH PRIDE

LEADING WITH PRIDE (LWP), A LEADERSHIP DEVELOPMENT PROGRAM FOR LGBTQIA+ PROFESSIONALS

BANGALORE BATCH: 5TH FEB 2022
APPLY NOW!

PARTICIPANTS OF THE PROGRAM HAVE HAD A WONDERFUL JOURNEY FINDING STRENGTH IN THEIR OWN STORIES.

WATCH OUT - MORE DATES FOR UPCOMING BATCHES 2022 COMING SOON!



**LEADING
WITH PRIDE**

BECOME
UNST PPABLE
Your Story is your Drive

**FIND YOUR
INNER STRENGTH**
Discover and Empower
your Unique Self

STARTING
5th FEB



APPLY AT
www.workingwithpride.org
MAIL US FOR MORE INFO
LWP@workingwithpride.org

JAN 2022

THANK YOU

WISH YOU FANTASTIC & HAPPY DAYS AHEAD.



Call for Contributions

- **ORGANIZATIONAL BEST PRACTICES**
- **INFO ON DIVERSITY SUPPLIERS
PRODUCTS/SERVICES**
- **UPCOMING EVENTS**
- **AWARDS & RECOGNITIONS**
- **ARTICLES & OPINIONS**

**HAPPY TO FEATURE YOU IN OUR UPCOMING
ISSUES**

PLEASE DROP IN A TEXT MSG AT 8971854300

We shall get in touch with you in 2-3 business days :)